



# TAMIL NADU GOVERNMENT GAZETTE

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## Part III—Section 1(a)

General Statutory Rules, Notifications, Orders, Regulations, etc.,  
issued by Secretariat Departments.

### NOTIFICATIONS BY GOVERNMENT

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**NOTIFICATIONS BY GOVERNMENT**

## HOME DEPARTMENT

**Draft Amendments to the Tamil Nadu Motor Vehicles Rules, 1989**

[G.O. Ms. No. 474, Home (Transport-VII), 7th September 2022,  
ஆவணி 22, சுபகிருது, திருவள்ளூர் ஆண்டு-2053.]

No. SRO A-18/2022.— The following draft amendments to the Tamil Nadu Motor Vehicles Rules, 1989 which are proposed to be made in exercise of the powers conferred by sections 28 and 38 of the Motor Vehicles Act, 1988 (Central Act 59 of 1988) is hereby published for the information of all persons likely to be affected thereby, as required under sub-section (1) of section 212 of the said Act.

2. Notice is hereby given that the draft amendment will be taken into consideration on or after the expiry of thirty days from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto before the date of expiry of the aforesaid period will be considered by the Government of Tamil Nadu.

3. Objection or suggestion, if any, should be addressed in duplicate to the Additional Chief Secretary to Government, Home, Prohibition and Excise Department, Secretariat, Chennai-600 009.

## DRAFT AMENDMENTS.

In the said Rules-

(1) in rule 49, for the TABLE, the following Table shall be substituted, namely:-

The Table.

Sl. No.	Purpose.	Amount Rs.	Rule.	Section.
(1)	(2)	(3)	(4)	(5)
1.	For grant of authorization to drive a transport vehicle	100	7	.....
2.	For appeal against the order of a licensing authority.	100	17	9(8), 17(2), 19(3)
3.	For issue of certified copy.	500	19	.....
4.	For effecting change of address in driving licence.	500	45	.....;

(2) in rule 86, for the TABLE, the following Table shall be substituted, namely:-

The Table.

Sl. No.	Purpose.	Amount. Rs.	Rule.	Section.
(1)	(2)	(3)	(4)	(5)
1.	For appeal against the refusal to issue or renew or revocation or disqualification of conductor licence by licensing authority	500	61	33 and 34
2.	For duplicate conductor's licence	500	65,68 and 70	.....
3.	For change of address in conductor's licence	500	76	.....;

K. PHANINDRA REDDY,  
Additional Chief Secretary to Government.

## LABOUR WELFARE AND SKILL DEVELOPMENT DEPARTMENT

**Amendments to the Tamil Nadu Plantations Labour Rules, 1955.**

[G.O. Ms. No. 116, Labour Welfare and Skill Development (K2), 30th August 2022,  
ஆவணி 14, சுபகிருது, திருவள்ளூர் ஆண்டு-2053.]

No. SRO A-19/2022.— In exercise of the powers conferred by sub-sections (1) and (2) of Section 43 of the Plantations Labour Act, 1951 (Central Act 69 of 1951) and in supersession of the Labour and Employment Notification No. SRO A-57/2017, published at pages 183-185 of Part III-Section 1(a) of the *Tamil Nadu Government Gazette* dated the 13th December 2017. The Governor of Tamil Nadu, hereby makes the following amendments to the Tamil Nadu Plantations Labour Rules, 1955, the draft of the same having been previously published as required by sub-section (1) of Section 43 of the said Act.

## AMENDMENTS

In the said Rules,-

(1) in rule 82,-

(i) for sub-rule (1), the following sub-rule shall be substituted, namely:-

"(1) (a) Every employer shall maintain-

(i) an Employee Register in Form No. 29;

(ii) a Register of Employment in Form No. 30;

(iii) a Register of Wages in Form No. 31; and

(iv) a Register of Leave and Social Security Benefits in Form No. 32;

(b) The registers referred in clause (a) shall be maintained either electronically or manually;

(c) Where the registers referred in clause (a) are maintained in electronic form, the layout and presentation of the registers may be adjusted without changing the integrity, serial number and contents of the columns of the registers".

(ii) in sub-rule (4),-

(a) Clause (b) shall be omitted.

(b) in clause (c), for the expressions "rupee one" and "Register of Service Book", the expressions "rupees ten" and "Employee Register" shall, respectively, be substituted.

(2) Form Nos. 12,13,14,14-A,14-B and 26 shall be omitted.

(3) after Form No. 28, the following forms shall be added, namely:-





**FORM No. 31**  
**Register of Wages**

[See rule 82 (1) (a)(iii)]

Name and Address of the Establishment:

Name and Address of the Employer:

Name of the Manager/Incharge:

Registration Certificate No.:

Plantation Area (in Hectare):

Total number of persons employed:

Men	Women	Male Adolescent	Female Adolescent

Wage Period From ..... To .....(Monthly / Fortnightly / Weekly / Daily / Piece Rated)

Serial Number	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)
Name of the employee	Employee Identity No.	Number of days worked	Basic Wage	Dearness Allowance	House Rent Allowance	Other Allowances (nature may be specified)	Overtime Wages	Leave Wages	Gross Wages	Provident Fund	Labour Welfare Fund	Advance paid	Advance recovery pending at the beginning of the month	Advance Recovered	Pending Recovery	Deduction imposed on Damages, Loss or Fines	Deduction recovery pending at beginning of the month	Deduction made on Damages, Loss or Fines	Pending Recovery	Any other Deductions	Total Deductions	Net Wages	Date of payment	Unpaid accumulations	Rate at which subsistence allowance calculated and amount paid	Receipt by Employee / Bank Transaction Identity and Date	Remarks		
												Deductions																	

**FORM No. 32**

**Register of Leave and Social Security Benefits**

[See rule 82 (1) (a)(iv)].

Name and Address of the Plantation:

Name and Address of the Employer:

Name of the Manager/Incharge:

Registration Certificate No:

Plantation Area (in Hectares):

For the month of ..... Year .....

Serial Number	Name of the employee	Employee Identity No.	Earned Leave				Medical Leave			Maternity Benefits					Gratuity Benefits		
			Leave at the beginning of the month	Leave earned during the period	Leave availed during the month	Leave balance at the end of the month	Leave at beginning of the month	Leave availed during the month	Leave balance at the end of the month	Date of giving notice of pregnancy / delivery	Amount of maternity benefit paid in advance of expected delivery and date of payment.	Subsequent Payment of Maternity benefit and date of payment	Amount paid as Medical Bonus and date of payment	Leave with Wages as per Section 9 or 10 under Maternity Benefit Act, 1961	Whether nomination received from the employee	Amount paid as Gratuity in case of exit of the employee	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)

MD. NASIMUDDIN,  
Additional Chief Secretary to Government.